

# PROGRAM



Kentucky  
League  
of Cities

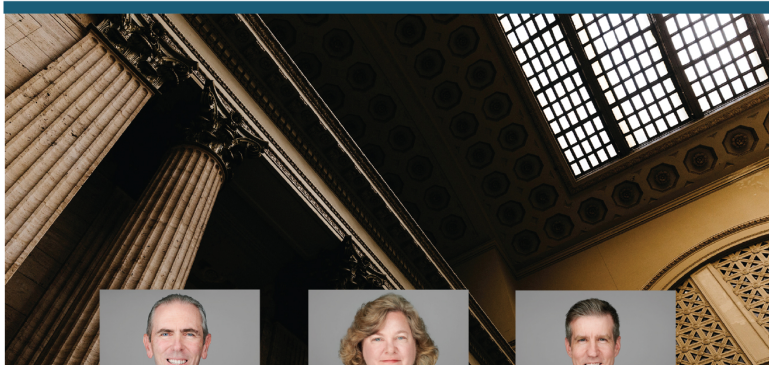
# STAND *UP* FOR CITIES

**2023**  
CONFERENCE  
& EXPO

**SEPT. 19-22, 2023**  
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# WELCOME



Welcome to the 2023 KLC Conference & Expo. The event is one of the highlights the KLC staff, board, and membership look forward to every year. We are excited to have you join us this week as we “Stand Up for Cities!”

You will find sessions, exhibitors, events, and celebrations explicitly designed for city officials and vital city employees who stand up for their community every day.

Kentucky cities have seen unprecedented challenges in the past few years, and we have experienced overwhelming unity and cooperation. That is why we are inviting everyone to “Stand Up for Cities” this year.

We hope you find invaluable information, make lifelong friends, and walk away with tools and skills that will help you and your city succeed for many years to come. You will see many of our most popular events return this year, including the City Officials Training Center Awards Luncheon, Food Packing Event, Legislative Preview, Cracker Barrels, and the President’s Banquet.

KLC staff is also continually innovating and listening to members about the topics that impact their cities. This year we dedicated the entire day on Friday to disaster management and recovery. We are proud to include renowned experts and city and state leaders in a day-long discussion that includes a new “KLC Disaster Preparedness Guide.” The KLC Municipal Law Department developed this online publication to help city officials best prepare and respond to several situations. It is critical information that you will not want to miss.

Remember, KLC staff members are always here to answer any questions and provide any assistance you might need this week and at any time in the future. The KLC Board and executive leadership can also be a great asset if you have any questions about the League. We are all here to “Stand Up for Cities” and serve you.

Have a great week!

Sincerely,

James D. Chaney  
Executive Director|CEO  
Kentucky League of Cities

James Hamberg  
KLC President  
Mayor of Southgate

“  
As KLC president, my theme this year was “collaboration!” Collaborating and utilizing our local and regional resources and banding together as cities will ensure that we are best prepared and capable of responding to any issue going forward.

- James Hamberg, KLC President, Mayor of Southgate

”



# THANK YOU SPONSORS!



Elected City Official of the Year  
President's Banquet



Awards Luncheon



Lanyards



City Government of the Year



Ann C. Deatherage Award  
(LEAD)



City Employee of the Year



Keynote Speaker



Martha Sales - Equity & Inclusion:  
Gearing Up for Systemic Change



Opening Reception/Expo



Expo Bags



Welcome Reception



Welcome Reception



Name Badge

# GENERAL INFORMATION

## REGISTRATION

Tuesday:	11:30 a.m. – 6:00 p.m.
Wednesday:	7:30 a.m. – 5:00 p.m.
Thursday:	8:00 a.m. – 6:00 p.m.
Friday:	8:00 a.m. – 10:30 a.m.

## PARKING

**Downtown Hyatt and Hilton Guests:** Complimentary parking is available at the respective hotels.

**Commuters and Guests Staying at Off-Site Hotels:** Parking is available in the parking lot across from the Central Bank Center on High Street for a \$12 maximum daily fee. Parking is on a first-come, first-served basis.

## EXPO HOURS

### Wednesday

Opening Reception: 5:15 p.m. – 7:30 p.m.

### Thursday

Breakfast:	8:30 a.m. – 9:30 a.m.
Exhibit Hall Open:	8:30 a.m. – 1:00 p.m.
Blood Drive:	8:30 a.m. – 1:00 p.m.
Cracker Barrels:	10:00 a.m. – 11:30 a.m.
Lunch:	11:30 a.m. – 1:00 p.m.

## CRACKER BARRELS

These roundtable sessions are held during the Expo on Thursday. The timed, interactive, small-group discussions are a great way to network and gather information on several topics of interest in a short period of time.

# GENERAL INFORMATION

## CONFERENCE APP

All information in this program is available in our free conference app! Search and download **Whova** in your smartphone's app store. Create an account or sign in using the same email you registered with for the KLC conference. The 2023 KLC Conference & Expo should populate under the "My Events" tab. Inside the app, you'll find schedules, speaker presentation materials and bios, exhibitor information, COTC award recipients, door prize winners, and more. Push notifications with up-to-date information and agenda changes will be sent out through the app. You can also view the conference app on your desktop computer by visiting [https://whova.com/portal/webapp/klocc\\_202309/](https://whova.com/portal/webapp/klocc_202309/).



## CITY OFFICIALS TRAINING CENTER AWARD PROGRAM

The City Officials Training Center (COTC) is a voluntary continuing education program administered by KLC. City officials can complete education levels by attending KLC events and by submitting outside training credit from other municipal trainings. There is no charge to participate. If you attend a KLC training, your credit is tracked automatically. Be sure to get scanned as you enter each session at the conference.

- ◆ **Level I - Achievement in City Governance:** Total of 29 hours of approved courses, one hour of ethics.
- ◆ **Level II - Excellence in City Governance:** Total of 58 hours of approved courses, two hours of ethics.
- ◆ **Level III - Master of City Governance:** Total of 87 hours of approved courses, three hours of ethics.
- ◆ **Certified Municipal Officer:** 135 hours of approved courses (45 approved CMO hours beyond Level III), including two hours of Kentucky Open Meetings Law Training, two hours of Kentucky Open Records Law Training, and one hour of Advanced Ethics training. Look for the CMO designation.

All workshop classes at this year's conference are CMO-approved. Anyone who has achieved their Master of City Governance can start working toward their CMO designation.

# GENERAL INFORMATION

Double COTC and CMO credits are offered for attending the closing keynote sessions on Friday.

A total of 9.5 hours of CMO credit is available at this year's conference.

## ASSOCIATION CREDIT

### CPA Continuing Professional Education

Each course in the finance track, as well as the artificial intelligence session, qualifies for Continuing Professional Education (CPE) credit for a total of six hours. Certificates will be provided. If you wish to use another course for CPE hours, please email [ccooper@klc.org](mailto:ccooper@klc.org) and a certificate will be emailed to you.

### Continuing Legal Education

Each course in the legal track, as well as the 2024 Legislative Preview and the Guide to Emergency and Disaster Management closing keynote session, are approved by the Kentucky Bar Association for a total of seven hours of Continuing Legal Education (CLE) credit. This total includes one hour of ethics credit for attending "*Ethics for Attorneys.*"

### Certified Municipal Clerk/Master Municipal Clerk

Each course in the clerk track, as well as the Equity & Inclusion and closing keynote sessions, are approved by the International Institute of Municipal Clerks (IIMC) for a total of 8.25 hours or 2.1 CMC/MMC education points. Assessments must be completed to receive credit.

\*Certificates and/or assessments will be available at each qualifying workshop and at the registration desk.

## CONFERENCE IDENTIFICATION

Please wear your name badge to all scheduled functions. KLC staff will be scanning badges as you enter general sessions, workshops, and other functions.

**Thank you to our lanyard sponsor: Central Bank**

**Thank you to our name badge sponsor: Precision Concrete Cutting**





# GENERAL INFORMATION

## GRAND PRIZE DRAWING

Be sure to have your name badge scanned at the KLC Expo booth and at the Closing General Session to be eligible for the grand prize drawing during Closing Remarks Friday. You must be present to win!

## WI-FI

Complimentary public Wi-Fi at the Central Bank Center can be accessed using **CBC Free WIFI**. There is no password, and you should be able to connect directly.

## EMS AND SECURITY

In case of an emergency or need for security, please notify the registration desk or dial 911.

## LOST AND FOUND

Please come to the registration desk to turn in found items or inquire about lost items.

## WHAT TO WEAR

Conference attire is business casual. Meeting room temperatures will vary so please dress in layers, if needed.

City Shirt Day is Wednesday. Show your city pride by wearing your favorite shirt representing your city.



# DISTINGUISHED GUESTS



## **The Honorable Andy Beshear**

(Invited)

Governor

Commonwealth of Kentucky



## **Daniel Cameron**

(Invited)

Attorney General

Commonwealth of Kentucky



## **Mayor Linda Gorton**

City of Lexington



## **David Horning**

Water Cooler Comedy



## **Kathleen Koch**

Founder and Executive Director

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## **Brett Kriger**

Deputy Director of Disaster Response

Louisiana Municipal League



## **Ryan Quarles**

Commissioner

Kentucky Department of Agriculture



## SCHEDULE AT A GLANCE

### TUESDAY - SEPT. 19

- 11:30 a.m. - 6:00 p.m. Registration
- 12:30 p.m. - 2:00 p.m. KLC Budget & Audit Committee Meeting
- 2:00 p.m. - 4:00 p.m. KLC Board of Directors Meeting
- 4:00 p.m. - 6:00 p.m. KLC Executive Board Meeting
- 6:30 p.m. - 8:30 p.m. Welcome Reception - Club B

### WEDNESDAY - SEPT. 20

- Breakfast on Your Own
- 7:30 a.m. - 5:00 p.m. Registration
- 8:45 a.m. - 9:15 a.m. Welcome Remarks and Opening Ceremony
- 9:15 a.m. - 10:30 a.m. Opening General Session Keynote - David Horning, Water Cooler Comedy
- 10:45 a.m. - 11:45 a.m. Workshop Block #1
- 12:00 p.m. - 1:15 p.m. Awards Luncheon
- 1:15 p.m. - 1:45 p.m. KLC Annual Business Meeting & State of KLC Address
- 1:45 p.m. - 2:00 p.m. COTC Awards Photo Opportunity
- 2:00 p.m. - 3:00 p.m. Workshop Block #2
- 3:15 p.m. - 4:15 p.m. Workshop Block #3
- 4:30 p.m. - 5:30 p.m. 2024 Legislative Preview
- 5:15 p.m. - 7:30 p.m. Opening Reception with Exhibitors
- Dinner on Your Own

# SCHEDULE AT A GLANCE

## THURSDAY - SEPT. 21

8:00 a.m. - 6:00 p.m.	Registration
8:00 a.m. - 9:00 a.m.	Hunger Initiative Food Packing Event
8:30 a.m. - 9:30 a.m.	Breakfast in Exhibit Hall
8:30 a.m. - 1:00 p.m.	On-Site Blood Drive (Appts. Preferred)
8:30 a.m. - 1:00 p.m.	Exhibition Hall Open
9:00 a.m. - 10:00 a.m.	Association Meetings
10:00 a.m. - 11:30 a.m.	Cracker Barrel Networking Tables
11:00 a.m. - 11:30 a.m.	COTC Awards Photo Opportunity
11:30 a.m. - 1:00 p.m.	Lunch with Exhibitors
1:15 p.m. - 2:30 p.m.	Gubernatorial Forum
3:00 p.m. - 4:00 p.m.	Workshop Block #4
4:15 p.m. - 5:15 p.m.	Artificial Intelligence (AI)
4:15 p.m. - 5:15 p.m.	Equity & Inclusion (E&I) - Gearing Up for Systemic Change
5:15 p.m. - 6:15 p.m.	Past Presidents' Roundtable Meeting
6:45 p.m. - 7:15 p.m.	President's Reception
7:15 p.m. - 8:30 p.m.	President's Banquet
8:30 p.m. - 11:30 p.m.	Entertainment - Honeychild

## FRIDAY - SEPT. 22

8:00 a.m. - 10:30 a.m.	Registration
8:00 a.m. - 9:00 a.m.	Breakfast
9:00 a.m. - 10:00 a.m.	Workshop Block #5
10:15 a.m. - 11:15 a.m.	Closing General Session Keynote (Part 1) - Guide to Emergency & Disaster Management
11:15 a.m. - 12:30 p.m.	Closing General Session Keynote (Part 2) - Standing Back Up After the Storm
12:30 p.m.	Closing Remarks & Grand Prize Drawing

CLE/Legal

Clerks

Finance

Community Development

Human Resources

General

# WORKSHOPS AT A GLANCE

## WEDNESDAY - SEPT. 20

- 10:45 a.m. - ■■■ Keynote Follow-Up: How 'Thinking Like an Improviser' Inspires More Productive Collaboration
- 11:45 a.m. ■ Resignations, Removals, and Vacancies
- Opioid Settlement Accounting & Reporting
- Uniformed Employees Hot Topics
- Why Downtown Matters

- 2:00 p.m. - ■■ Is Marijuana Really Legal Now?
- 3:00 p.m. ■■ Identifying, Planning, and Implementing Projects for Small (and Large) Cities
- Communicating with the Media
- Changes to Procurement & Property Disposition
- Open Records/Open Meetings Update
- Roundtable Discussion: Mental Wellness

- 3:15 p.m. - ■■ Interlocal Agreements
- 4:15 p.m. ■■ Interplay Between Economic, Community, and Workforce Development
- Tourism Commission Tune-Up
- Building Your Financial Toolkit
- Crafting Competitive and Legal Personnel Policies

## THURSDAY - SEPT. 21

- 3:00 p.m. - ■■■ Ethics for City Officials
- 4:00 p.m. ■ Ethics for Attorneys
- The Kentucky Workforce System: Innovation in Action
- Recovery Residences
- Manufactured Housing & Sustainable Homeownership

## FRIDAY - SEPT. 22

- 9:00 a.m. - ■■ Statutory Authority for Emergency Management at the Local Level
- 10:00 a.m. ■■ FEMA Recovery & Documentation
- The Clerk's Role in Disaster Recovery



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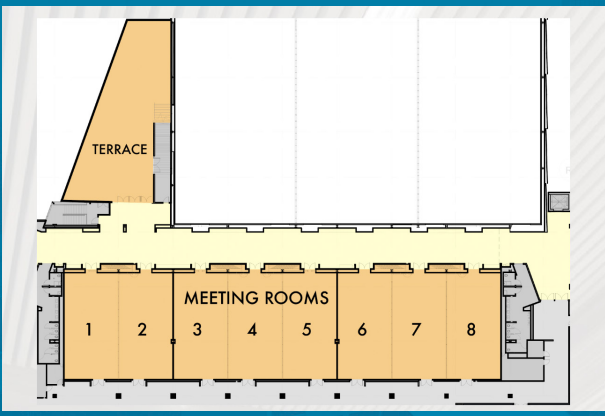


# CENTRAL BANK CENTER FLOOR PLAN

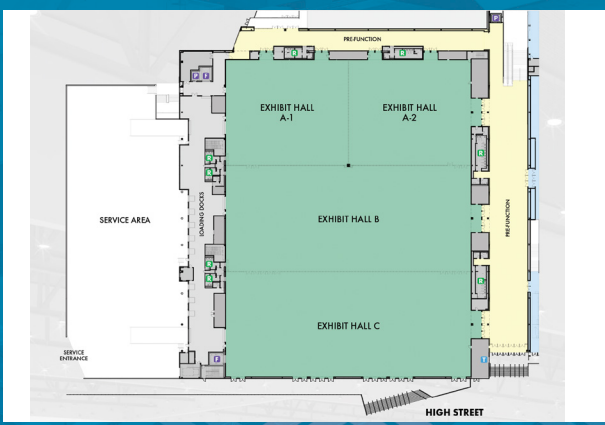
## LEVEL 1 - BALLROOMS



## LEVEL 2 - MEETING ROOMS



## LEVEL 3 - EXHIBIT HALL



## TUESDAY – SEPT. 19

11:30 a.m. – 6:00 p.m.    **Registration**

Location: Central Bank Center – 2nd Floor

12:30 p.m. – 2:00 p.m.    **KLC Budget & Audit Committee Meeting**

Presiding: Mayor James Hamberg, KLC President, City of Southgate

Location: Meeting Room 5

2:00 p.m. – 4:00 p.m.    **KLC Board of Directors Meeting**

Presiding: Mayor James Hamberg, KLC President, City of Southgate

Location: Meeting Room 6-8

4:00 p.m. – 6:00 p.m.    **KLC Executive Board Meeting**

Presiding: Mayor James Hamberg, KLC President, City of Southgate

Location: Meeting Room 5

6:30 p.m. – 8:30 p.m.    **Welcome Reception**



Location: Club B – Central Bank Center 2nd Floor

Performer: Ben Lacy, Guitar Virtuoso

Sponsored by: Practical Actuarial Solutions, Inc. and Select Actuarial Services

**Stand Up** and go behind the scenes at Rupp Arena’s newly remodeled Club B. You won’t want to miss the opportunity to share some food, fun, and fellowship with other city officials, all while enjoying the unique sounds of guitar virtuoso Ben Lacy.

Special thanks to Practical Actuarial Solutions, our longtime Welcome Reception sponsor, and our new Welcome Reception sponsor, Select Actuarial Services.



# WEDNESDAY – SEPT. 20

**Breakfast on Your Own**

7:30 a.m. – 5:00 p.m.

**Registration**

Location: Central Bank Center – 2nd Floor

8:45 a.m. – 9:15 a.m.

**Welcome Remarks and Opening Ceremony**

National Anthem: Pamela Smith-Wright, Commissioner, City of Owensboro

Speaker: James D. Chaney, KLC Executive Director|CEO

Speaker: Mayor Linda Gorton, City of Lexington

Speaker: Mayor James Hamberg, KLC President, City of Southgate

Location: Ballroom 1-2

9:15 a.m. – 10:30 a.m.



**Opening General Session Keynote – Stand Up & Lead: How ‘Thinking Like a Comedian’ Creates Standout Cultures**

Keynote Speaker: David Horning, Water Cooler Comedy

Location: Ballroom 1-2

Sponsored by: Kentucky Association of Convention and Visitors Bureaus

Community leaders are struggling to engage and retain talent, as well as communicate, cooperate, and collaborate across community silos. This session will provide insight into how embracing one basic human skill, a sense of humor, can differentiate your organization, help break down silos, and assist in developing innovative ideas.

10:30 a.m. – 10:45 a.m.

**Transition to Workshops**

10:45 a.m. – 11:45 a.m.

CMO Credit

## Workshop Block #1

### **Keynote Follow-Up: How ‘Thinking Like an Improvisor’ Inspires More Productive Collaboration**

Presenter: David Horning, Water Cooler Comedy

Track: General/Community & Economic Development/HR

Location: Meeting Room 7-8

Like what you heard during the keynote presentation? Continue the conversation during this immersive breakout session that will emphasize the importance of embracing disagreements and bad ideas and help you hone basic communication and leadership skills that can break down creative barriers and produce results, whether onstage or in the office.

### **Resignations, Removals, and Vacancies**

Presenter: Megan Griffith, KLC Municipal Law Attorney

Track: Legal

Location: Meeting Room 5

By and large, city officials seek office with a servant’s heart. But at times, life creeps in requiring an official to leave office or the occasional bad actor manages to win an election. This session will dive into the legal options available for cities when things go wrong.

### **Opioid Settlement Accounting & Reporting**

Presenter: Bryan Hubbard, Chair and Executive Director, Kentucky Opioid Abatement Advisory Commission, Office of the Attorney General

Presenter: Morgain Patterson, KLC Director of Municipal Law



## WEDNESDAY – SEPT. 20

Track: Finance/Clerks/Legal

Location: Meeting Room 6

Many cities have now received disbursements from the opioid settlement funds. This session will discuss ways cities are using the funds and the mandatory accounting and reporting requirements. It will also address the importance of collaboration to identify projects and maximize the funds.

### **Uniformed Employees Hot Topics**

Presenter: Michael Simon, KLC  
Personnel Services Attorney

Track: Clerks/HR/Legal

Location: Meeting Room 3-4

Aside from keeping our cities safe and protected, law enforcement officers and firefighters also encounter employment situations that apply exclusively or uniquely to their positions. This session will cover uniformed officer hot topics, including military leave, workplace violence, drug testing, critical incident leave, social media usage, secondary employment, and more.

### **Why Downtown Matters**

Moderator: Tad Long, KLC Community & Economic Development Manager

Presenter: Kitty Dougoud, State Main Street Coordinator/Historic Preservation Program Manager, Kentucky Heritage Council

Presenter: Nic Hutchison, Planning Director, City of Paducah

Presenter: Teresa Mays, Main Street Manager, City of Beattyville



## WEDNESDAY – SEPT. 20

Presenter: Mayor James Smith, City of Cynthiana

Presenter: Matt Wallingford, City Manager, City of Maysville

Presenter: Dan Click, Grayson Main Street

Presenter: Jacob Roan, Main Street Director, City of Pineville & Board Chair, Kentucky Main Street Association

Track: Community & Economic Development/General

Location: Meeting Room 2

Imagine a thriving downtown. Everybody wants one, but how can you have one? Join the director of Kentucky's Main Street program and a panel of experienced city leaders as they share real stories about the opportunities and challenges of creating a vibrant downtown ecosystem.

12:00 p.m. – 1:15 p.m.

### **Awards Luncheon**

Speaker: Mayor James Hamberg, KLC President, City of Southgate

Speaker: James D. Chaney, KLC Executive Director|CEO

Speaker: Cassie Cooper, KLC Member Education Manager

Location: Ballroom 1-2

Join us in honoring the accomplishments of individuals and cities from across the commonwealth. We will **Stand Up** and recognize the City Government of the Year, Elected City Official of the Year, City Employee of the Year, and the City Official Training Center (COTC) award recipients.

# WEDNESDAY – SEPT. 20



Sponsors:

Brandstetter Carroll, Inc. – Awards Lunch



Collins & Company, Inc. – City Government of the Year Award



Freeman Mathis & Gary LLP – City Employee of the Year



Adams Law, PLLC – Elected City Official of the Year



Enterprise Fleet Management – Ann C. Deatherage LEAD Award

1:15 p.m. – 1:25 p.m.

### **KLC Annual Business Meeting**

Presiding: Mayor James Hamberg, KLC President, City of Southgate

Location: Ballroom 1-2

1:25 p.m. – 1:45 p.m.

### **State of KLC Address**

Speaker: James D. Chaney, KLC Executive Director|CEO

Location: Ballroom 1-2

1:45 p.m. – 2:00 p.m.

### **COTC Awards Photo Opportunity**

Location: Outside Ballroom 1-2

KLC leadership will be present at the photo station outside the ballroom during this time for COTC award winners who wish to take a photo with their training awards. These photos can be requested along with your news release after the event.

1:45 p.m. – 2:00 p.m.

### **Transition to Workshops**

2:00 p.m. – 3:00 p.m.

CMO Credit

## Workshop Block #2

### Is Marijuana Really Legal Now?

Presenter: Chris Johnson, KLC Personnel Services Managing Attorney

Track: HR/Legal

Location: Meeting Room 7-8

Senate Bill 47 established a structure to regulate the medical cannabis program, including information on dispensaries, cultivators, practitioners, processors, and products. But who qualifies? What regulations will be in place? And what does this all mean for cities? This session will help untangle the questions before the law goes into effect in 2025.

### Identifying, Planning, and Implementing Projects for Small (and Large) Cities

Presenter: Mayor Mike Hughes, City of Auburn

Presenter: Tad Long, KLC Community & Economic Development Manager

Track: Community & Economic Development/General

Location: Meeting Room 3-4

Do you ever wonder how your city can prioritize projects and actually get them done? Do you feel overwhelmed with grandiose ideas? One Kentucky mayor has secured millions of dollars for projects in his small city, and you can too! This interactive session will provide stories and strategies that will help you and your city take big ideas and make them a reality. Remember that sometimes the easiest way to eat an elephant is one bite at a time.

## WEDNESDAY – SEPT. 20

### **Communicating with the Media**

Presenter: Michele Hill, KLC Director of Communications & Marketing

Presenter: Bill Bryant, News Anchor and Host of “Kentucky Newsmakers” and “Comment on Kentucky,” WKYT

Presenter: DeLaina Crutcher, Assistant News Director, WLEX

Presenter: Meghan Goth, Managing Editor, Link NKY

Presenter: Kelly Wallingford, President, Wallingford Media Group

Track: General

Location: Meeting Room 2

It is important for city officials to know who to contact and how to comment when something newsworthy occurs in their city. This session will provide the dos and don'ts when communicating with the media, ways to promote local events and local achievers, and give you helpful tips on how to handle the journalists who report on your community.

### **Changes to Procurement and Property Disposition**

Presenter: Morgain Patterson, KLC Director of Municipal Law

Track: Finance/Clerks/Legal

Location: Meeting Room 5

The 2023 legislative session brought several changes to how cities procure and dispose of city property. This session will provide an update on the changes to ensure that your city is operating under the most recent requirements and to determine whether local ordinances and internal policies need to be amended.

## **Open Records/Open Meetings Update**

Presenter: Megan Griffith, KLC Municipal Law Attorney

Track: Clerks/Legal

Location: Meeting Room 6

This session will provide an update on the Kentucky Open Meetings and Open Records Acts, including recent statutory changes, enforcement methods, compliance issues, and rules and regulations your city should have in place.

## **Roundtable Discussion: Mental Wellness**

Moderator: Terri Johnson, KLC Member Relations Manager

Moderator: Mayor Les Stapleton, City of Prestonsburg

Location: Meeting Room 1 (Attendance is limited to 30 participants)

Mental wellness is not a static state of being, but a process that must be engaged in proactively. First responders, elected officials, and other city employees deal with stressful situations daily, and it is important for them to focus on their own well-being. This roundtable conversation will discuss mental health issues that city leaders likely experience and will help the Kentucky League of Cities develop important partnerships and resources for cities and their employees.

3:00 p.m. – 3:15 p.m.

## **Transition to Workshops**



## WEDNESDAY – SEPT. 20

3:15 p.m. – 4:15 p.m.

**CMO Credit**

### **Workshop Block #3**

#### **Interlocal Agreements**

Presenter: Morgain Patterson, KLC  
Director of Municipal Law

Track: Legal/Clerks

Location: Meeting Room 7-8

There may be times when it is advantageous for multiple governmental units to temporarily merge certain aspects of their operations through interlocal agreements. This session will detail the different parts of an agreement, discuss the benefits of working collaboratively, and walk attendees through creating and establishing an effective agreement.

#### **Tourism Commission Tune-Up**

Presenter: Megan Griffith, KLC Municipal  
Law Attorney

Presenter: Lori Murphy-Tatum,  
Executive Director, Visit Richmond

Track: General/Community & Economic  
Development

Location: Meeting Room 6

It has been 55 years since the first Kentucky statutes authorizing local tourism and convention commissions were enacted, and there have been numerous statutory amendments during that time. Has your city kept up with the changes? This session will touch on the statutory requirements of tourism commissions and their respective cities, including establishing board membership, reporting for Special Purpose Governmental Entities (SPGE), and procuring funding.



## **Interplay Between Economic, Community, and Workforce Development**

Moderator: Tad Long, KLC Community & Economic Development Manager

Presenter: Brian Dehner, Chief Administrative Officer, City of Edgewood

Presenter: Haley McCoy, President/CEO, Kentucky Association of Economic Development

Presenter: Chris Wooldridge, Director, Center for Economic and Entrepreneurial Development, Murray State University

Track: Community & Economic Development/General

Location: Meeting Room 3-4

In an ideal world, the connection between economic, community, and workforce development should provide a foundation for sustainable growth, prosperity, and social well-being. But what happens when the economy grows faster than the community and there aren't enough people to fill the jobs? This session will dive into the relationship between these three areas and how they affect Kentucky cities.

## **Building Your Financial Toolkit**

Presenter: Robyn Miller, KLC Director of Corporate Law & Financial Services

Presenter: Steven Pickarski, KLC Financial Services Manager

Track: Finance

Location: Meeting Room 2

As a city official or employee, it can be hard to determine where to start when considering capital projects or long-term financial planning. In this session, KLC

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# WEDNESDAY – SEPT. 20

staff members will help attendees wade through the noise of options. It will cover the most commonly used instruments for capital projects and investment opportunities and discuss how they can amplify your municipal revenues.

### **Crafting Competitive and Legal Personnel Policies**

Presenter: Michael Simon, KLC  
Personnel Services Attorney

Track: HR/Clerks/Legal

Location: Meeting Room 5

It has been proven that it is more efficient to retain a quality employee than to recruit, train, and orient a replacement. Recruiting and retaining quality employees requires competitive policies that keep employees motivated and focused. This session will review some innovative policies that can help attract and retain employees and how a comprehensive retention program can improve an organization’s performance.

4:30 p.m. – 5:30 p.m.

### **2024 Legislative Preview**

Presenter: Bryanna L. Carroll, KLC  
Director of Public Affairs

Location: Meeting Room 7-8

This session will preview the 2024 legislative agenda and discuss issues the KLC Board of Directors identified as priorities for the 2024 Regular Session of the General Assembly.

5:15 p.m. – 7:30 p.m.

### **Opening Reception with Exhibitors**

Sponsored by: Kentucky League of Cities Insurance Services

Expo bags sponsored by: Municipal Equipment, Inc.

Location: Expo Hall

### **Dinner on Your Own**



# THURSDAY - SEPT. 21

8:00 a.m. - 6:00 p.m. **Registration**

Location: Central Bank Center - 2nd Floor

8:30 a.m. - 9:00 a.m. **Hunger Initiative Food Packing Event**

Location: Central Bank Center - 3rd Floor Expo Concourse

The Kentucky League of Cities is proud to once again partner with Commissioner Ryan Quarles and the Kentucky Department of Agriculture's Hunger Initiative as we continue to **Stand Up** for projects that improve our local communities. This year, we will be packing boxes to support the Fayette County Pantry Program and God's Pantry Food Bank to help those who are food insecure throughout central and eastern Kentucky.

8:30 a.m. - 9:30 a.m. **Breakfast**

Location: Expo Hall

8:30 a.m. - 1:00 p.m. **Blood Drive**

Location: Central Bank Center - 3rd Floor Expo Side Concourse

As many of our cities begin to **Stand Up** again after recent natural disasters, this is a chance to give back to your friends and neighbors by donating a few minutes of your time during our on-site blood drive. Don't forget that the city with the most blood donations will receive a free pizza party for their city staff! Appointments preferred/walk-ins welcome pending availability.

8:30 a.m. - 1:00 p.m. **Expo Open**

Location: Expo Hall

Check out more than 100 exhibits and large equipment displays from valuable city-friendly businesses and services.



# THURSDAY - SEPT. 21

9:00 a.m. - 10:00 a.m. **Association Meetings**

**ABC**

Location: Meeting Room 6

**KBC-LEO**

Location: Meeting Room 7-8

**KCCMA**

Location: Meeting Room 3-4

**KGFOA**

Location: Meeting Room 5

**MAAK**

Location: Meeting Room 2

10:00 a.m. - 11:30 a.m. **Cracker Barrel Networking Tables**

Location: Expo Hall

*Stand Up for Your City* by sitting down and talking about best practices and challenges with over 20 different vendors and KLC staff members. In these timed, interactive, small-group sessions, you can walk away with new skills, new contacts, new resources, and new ideas for your city!

**1. KLC Insurance**

Suzanne Reed, KLC Director of Underwriting

Nick Kubala, KLC Underwriter/Property Specialist

Nancy Resinger, KLC Senior Underwriter

Amanda Williams, KLC Senior Underwriter

**2. Community & Economic Development Services**

Tad Long, KLC Community & Economic Development Manager

Sarah Stoll, KLC Business & Economic Development Specialist

Chris Wooldridge, Director, Center for Economic and Entrepreneurial Development, Murray State University

**3. Personnel & Ethics Issues**

Chris Johnson, KLC Personnel Services Managing Attorney

Michael Simon, KLC Personnel Services Attorney

# THURSDAY – SEPT. 21

#### **4. Ask KLC Legal Team**

Morgain Patterson, KLC Director of  
Municipal Law  
Megan Griffith, KLC Municipal Law  
Attorney

#### **5. Health Insurance**

Jeremy Baird, KLC Director of Agency  
Operations  
Jessica Graves, KLC Senior Marketing  
Agent

#### **6. KLC Finance Pool**

Robyn Miller, KLC Director of Corporate  
Law & Financial Services  
RSA Advisors, LLC  
Dinsmore & Shohl, LLP

#### **7. KLC Investment Program**

Steven Pickarski, KLC Financial Services  
Manager  
PNC Institutional Asset Management

#### **8. Legislative Issues**

Bryanna L. Carroll, KLC Director of Public  
Affairs

#### **9. Equity & Inclusion**

Eleanor Barbour, KLC Corporate  
Compliance & Inclusion Officer  
Martha Cosby, KLC Chief of Staff  
Martha Sales, Dean of Students, Assistant  
Vice President for Student Life, Western  
Kentucky University

#### **10. KLC Loss Control Services**

Aaron Parrish, KLC Loss Control Manager  
Gary Musgrave, KLC Senior Loss Control  
Consultant

#### **11. Unemployment Hot Topics**

Rhonda Black, KLC Payroll Accountant

#### **12. Sidewalk Safety**

Shayne Lingg, Principal Operator,  
Precision Concrete Cutting  
Jessica Spriggs, Operations Manager,  
Precision Concrete Cutting

#### **13. Save Energy, Save Money: Innovations and Financing to Help Your City**

Anthony Wright, Account Executive, Trane





## THURSDAY – SEPT. 21

### **14. Enterprise Fleet Management**

Catherine Blazer, Senior Fleet Consultant,  
Enterprise Fleet Management  
Joe Yee, Account Manager, Enterprise  
Fleet Management

### **15. HMB Professional Engineers**

Kristan Curry, Local Programs Manager,  
HMB Professional Engineers

### **16. NLC Local Infrastructure Hub**

Katie Dailinger, Project Director, Local  
Infrastructure Hub, National League of  
Cities

### **17. Kentucky Brownfield Program**

Kiersten M. O’Leary, Environmental  
Education Specialist, Kentucky Energy  
and Environment Cabinet  
Lynn True, DCA Brownfield Outreach and  
Education Coordinator, Kentucky Energy  
and Environment Cabinet

### **18. Cybersecurity**

Dr. Michael Ramage, Cyber Center  
Director, Cyber Education and Research  
Center, Murray State University

### **19. Complete Streets**

Blair Travis, Marketing, Communications  
and Business Development Director, City  
of Calvert City  
Keith Lovan, State Bicycle and Pedestrian  
Coordinator, Kentucky Transportation  
Cabinet  
Alice Harris, City Treasurer, City of Mount  
Washington and Treasurer, Bike Walk  
Kentucky  
Wanda Bertram, Volunteer, Bike Walk  
Kentucky

### **20. Water/Wastewater Apprenticeship**

Heather Stevenson, Workforce  
Development Coordinator, Kentucky Rural  
Water Association

### **21. Mental Health**

Marcie Timmerman, Executive Director,  
Mental Health America of Kentucky

# THURSDAY - SEPT. 21

11:00 a.m. - 11:30 a.m.

## **COTC Awards Photo Opportunity**

Location: Expo Concourse

KLC leadership will be present at the photo station outside the expo hall during this time for COTC award winners who want to take a photo with their training awards. These photos can be requested along with your news release after the event.

11:30 a.m. - 1:00 p.m.

## **Lunch with Exhibitors**

Location: Expo Hall

1:15 p.m. - 2:30 p.m.

## **Gubernatorial Forum**

Speaker: The Honorable Andy Beshear, Governor, Democratic Gubernatorial Candidate (Invited)

Speaker: Daniel Cameron, Attorney General, Republican Gubernatorial Candidate (Invited)

Moderator: Nick Storm, KLC Legislative Communications Manager

Location: Ballroom 1-2

With a little over a month before November's gubernatorial election, the candidates will discuss their plans for tackling the issues facing Kentucky cities.

2:30 p.m. - 3:00 p.m.

## **Transition to Workshops**

3:00 p.m. - 4:00 p.m.

## **Workshop Block #4**

**CMO Credit**

## **Ethics for City Officials**

Presenter: Chris Johnson, KLC Personnel Services Managing Attorney

Track: General/Clerks/HR/Finance

Location: Meeting Room 7-8

Cities inspire public confidence when committing to operate as an ethical city.



## THURSDAY - SEPT. 21

This session will cover the minimum requirements for ethics ordinances under KRS 65.003. Participants will also review optional amendments crafted to address common issues such as meeting attendance, social media, and annual meetings for the enforcement board.

### **Ethics for Attorneys**

Presenter: William Fortune, Professor Emeritus, University of Kentucky J. David Rosenberg College of Law

Track: Legal

Location: Meeting Room 6

Unless you have been living under a rock the past couple of years, you have seen or heard the numerous allegations brought against former President Donald J. Trump and the attorneys representing him. This non-partisan interactive session will discuss the claims and charges brought against the former president and his attorneys, examine the role of the attorneys on both sides, and dissect the ethical issues surrounding attorney-client privilege, conflicts of interest, gag orders, and more.

### **The Kentucky Workforce System: Innovation in Action**

Presenter: Beth Brinly, Deputy Secretary and Acting Commissioner, Department of Workforce Development, Kentucky Education and Labor Cabinet

Presenter: Alisher Burikhanov, Executive Director, Kentucky Workforce Innovation Board, Department of Workforce Development, Kentucky Education and Labor Cabinet

Track: Community & Economic Development

Location: Meeting Room 3-4

This interactive session will focus on the Kentucky Workforce System's strategic and inclusive approach to meet the needs of its citizens, businesses, and communities. It will also provide details on strategies and initiatives aimed at incorporating diverse community partners that will meet talent and skills demands, create quality jobs for Kentuckians, develop talent pipelines for businesses, and more.

### **Recovery Residences**

Presenter: Morgain Patterson, KLC  
Director of Municipal Law

Track: Legal/Community & Economic Development

Location: Meeting Room 5

New legislation passed this session that regulates recovery housing by setting requirements for certification, operation, and oversight. The new legislation also aims to help these resources be more accessible and equitable. This session will discuss what the new law means for your city, what protocols should be put in place, and how to legally enforce the regulations.

### **Manufactured Housing & Sustainable Homeownership**

Presenter: Logan Hanes, Executive Director, Kentucky Manufactured Housing Institute

Track: General

Location: Meeting Room 2

The supply of affordable, quality housing is shrinking across the country - and



# THURSDAY - SEPT. 21

Kentucky is no exception. The Kentucky Manufactured Housing Institute works to bring increased housing choices to those looking to purchase a home. This session will discuss how manufacturers, retailers, and lenders are helping create a path to sustainable homeownership in cities across Kentucky.

4:15 p.m. - 5:15 p.m.

### **Artificial Intelligence**

Presenter: Pam Goins, State Government Affairs, Microsoft

Location: Meeting Room 7-8

Artificial Intelligence (AI) refers to the development of computer systems that can perform tasks typically requiring human intelligence, such as learning from experience, recognizing patterns, and making decisions based on data. This session will dive deep into what AI is and isn't, explain how AI works and functions, and discuss how AI can be used across different industries to drive innovation and enhance our everyday lives.

4:15 p.m. - 5:15 p.m.



### **Equity & Inclusion: Gearing Up for Systemic Change**

Sponsored by: KBC-LEO

Presenter: Dr. Martha Sales, Dean of Students and AVP of Student Life, Western Kentucky University

Location: Meeting Room 3-4

Organizations should be gearing up for radical and much-needed systemic changes that will impact the functioning of societies and workplaces. Leaders should do their best to combat discrimination against underrepresented groups in their organizations. This session will introduce and discuss

# THURSDAY - SEPT. 21

policies that should be put in place to ensure that the workplace is a safe hub for every employee.

5:15 p.m. - 6:15 p.m.

## **Past Presidents' Roundtable Meeting**

Location: Meeting Room 1

6:45 p.m. - 7:15 p.m.

## **President's Reception**

Location: Hyatt Regency - Patterson Ballroom Pre-Conference Area

7:15 p.m. - 8:30 p.m.

## **President's Banquet**



Sponsored by: Adams Law, PLLC

Invocation: Doug Goforth, KLC Deputy Executive Director

Location: Hyatt Regency - Patterson Ballroom

Installation of 2023-2024 KLC Officers

Officiant: James D. Chaney, KLC Executive Director|CEO

## **Recognition of 2023 'Friend of Kentucky Cities' Award Winners**

The "Friend of Kentucky Cities" award is given by the Kentucky League of Cities to legislators who perform outstanding work in the legislature advocating for issues that impact cities across the state.

Representative Jonathan Dixon  
(R-Corydon)

Representative Samara Heavrin  
(R-Leitchfield)

Representative Michael Meredith  
(R-Oakland)

Representative Kim Moser (R-Taylor Mill)

Representative Walker Thomas  
(R-Hopkinsville)

Representative Russell Webber  
(R-Shepherdsville)



## THURSDAY - SEPT. 21

House Majority Floor Leader Steven Rudy (R-Paducah)

Representative Chris Freeland (R-Benton)

Representative Jennifer Decker (R-Waddy)

Representative Brandon Reed (R-Hodgenville)

Representative Sarge Pollock (R-Campbellsville)

Representative Wade Williams (R-Earlinton)

Senate Majority Floor Leader Damon Thayer (R-Georgetown)

Senator Amanda Mays-Bledsoe (R-Lexington)

Senator Robby Mills (R-Henderson)

Senator Jimmy Higdon (R-Lebanon)

Senator Chris McDaniel (R-Ryland Heights)

Senate President Pro Tempore David Givens (R-Greensburg)

Senator John Schickel (R-Union)

Senate Majority Caucus Chair Julie Raque Adams (R-Louisville)

8:30 p.m. - 11:30 p.m.

**Entertainment - Honeychild**

Location: Hyatt Regency - Patterson Ballroom



# FRIDAY - SEPT. 22

8:00 a.m. - 10:30 a.m. **Registration**

Location: Central Bank Center - 2nd Floor

8:00 a.m. - 9:00 a.m. **Breakfast**

Location: Central Bank Center - 2nd Floor

9:00 a.m. - 10:00 a.m. **Workshop Block #5**

— **CMO Credit** —

## **Statutory Authority for Emergency Management at the Local Level**

Presenter: Morgain Patterson, KLC Director of Municipal Law

Track: General/Legal

Location: Meeting Room 7-8

Statutory authority defines disaster programs, determines who is eligible for those programs, provides the legal support needed to implement disaster programs, and establishes the legal foundation for funding the programs and activities of the disaster agency. This session will discuss the statutory authority of local officials and what a city official can and can't do when responding to an emergency or disaster.

## **FEMA Recovery & Documentation**

Presenter: Brett Kriger, Deputy Director of Disaster Response, Louisiana Municipal League

Track: Finance/Community & Economic Development/HR

Location: Meeting Room 3-4

After an emergency or disaster, the Federal Emergency Management Agency (FEMA) provides supplemental grants to state and local governments so communities can quickly respond to and recover from those events. But who is eligible for the grants? What types of work qualifies? What are the city's



## FRIDAY - SEPT. 22

roles and responsibilities? This session will dive deep into the processes, procedures, and documentation requirements when dealing with FEMA.

### **The Clerk's Role in Disaster Recovery**

Presenter: Ashley Jackson, City Clerk, City of Bowling Green

Presenter: Amy Cox, City Clerk, City of West Liberty

Track: Clerks

Location: Meeting Room 5

As disasters continue to occur across the commonwealth, city clerks are finding themselves either prepared to act quickly or discovering that they don't have the processes in place to maintain continuity of government. In this session, two city clerks who have worked through natural disasters will share their experiences and discuss important steps a city clerk needs to have in place now to ensure instant and easy communication and connectivity to key players and what checklists to have in place before a disaster occurs.

10:00 a.m. - 10:15 a.m.

### **Transition to Session**

10:15 a.m. - 11:15 a.m.

### **Closing General Session Keynote (Part 1): Guide to Emergency & Disaster Management**

Keynote Speaker: Brett Kriger, Deputy Director of Disaster Response, Louisiana Municipal League

### ***Earn Double COTC and CMO Credits***

Location: Ballroom 1-2

The state of Louisiana has suffered its fair share of major disasters. As a result, the Louisiana Municipal League (LMA) has created a complete guide

to emergency and disaster recovery, including legal handbooks, templates, fact sheets, toolkits, and more. LMA's deputy director of disaster response will share his experiences and what every city needs to know before, during, and after the storm.

11:15 a.m. - 12:30 p.m.

**Closing General Session Keynote  
(Part 2): Standing Back Up After the Storm**

Moderator: Kathleen Koch, Founder & Executive Director, LeadersLink

Panelist: Mayor Kathy O'Nan, City of Mayfield

Panelist: Mayor Les Stapleton, City of Prestonsburg

Panelist: Mayor Kevin Cotton, City of Madisonville

Panelist: Michael Delaney, Chief of Police, City of Bowling Green

***Earn Double COTC and CMO Credits***

Location: Ballroom 1-2

Kentucky has experienced several of its own natural disasters and emergencies over the past couple of years, and the affected cities will continue to recover from the aftermath for years to come. This session, moderated by award-winning journalist Kathleen Koch, will include real-life stories from city officials who experienced the devastation, the hard lessons they learned along the way, and the struggles they are having with ***standing back up after the storm***.

12:30 p.m.

**Closing Remarks & Grand Prize Drawing (Must Be Present to Win!)**

Speaker: Mayor Mike Hughes, KLC Incoming President, City of Auburn

Speaker: Greg Partin, KLC Deputy Pool Administrator

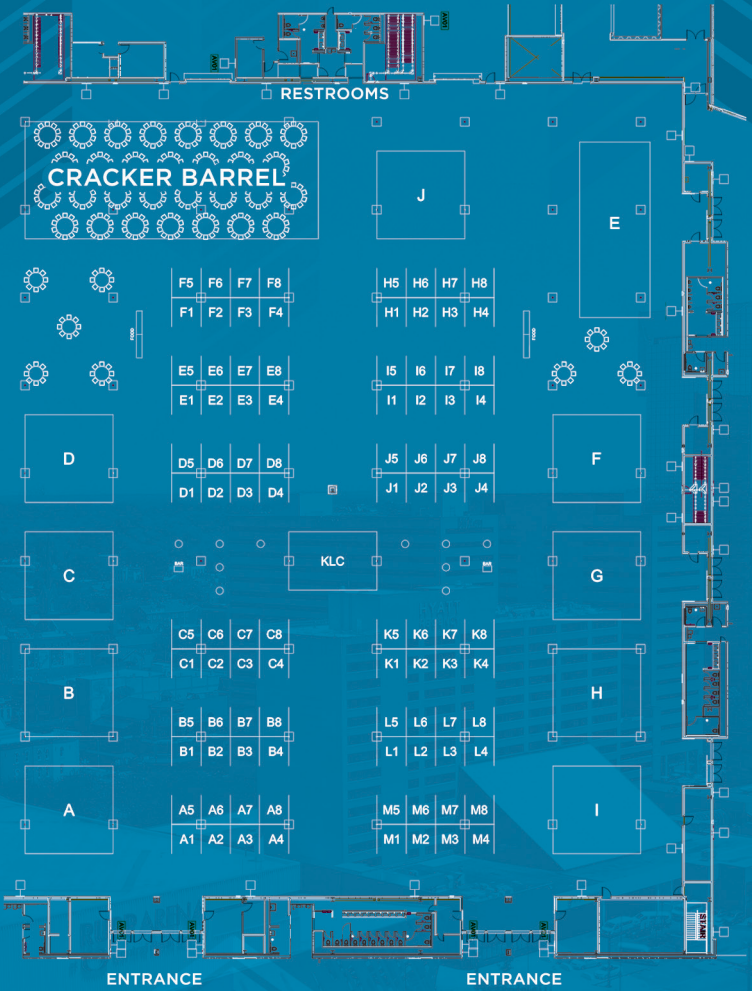
# KLC PAST PRESIDENTS

1930	Honorable C.T. Coleman, Frankfort	1953	Honorable A.S. Koon, Hopkinsville
1931	Honorable John B. Rodes, Bowling Green	1954	Honorable John J. Moloney, Covington
1932	Honorable William B. Harrison, Louisville	1955	Honorable David Aronberg, Ashland
1933	Honorable Paul S. Morton, Lexington	1956	Honorable Casper S. Gardner, Owensboro
1934	Honorable Edgar B. Hager, Ashland	1957	Honorable Andrew H. Broaddus, Louisville
1935	Honorable E.G. Scott, Paducah	1958	Honorable Wilburn Caskey, Ashland
1936	Honorable Neville Miller, Louisville	1959	Honorable Hecht S. Lackey, Henderson
1937	Honorable Neville Miller, Louisville	1960	Honorable Bruce Hoblitzel, Louisville
1938	Honorable E. Reed Wilson, Lexington	1961	Honorable William H. Layne, Morehead
1939	Honorable G.C. Gillespie, Franklin	1962	Honorable W.G.A. Simpson, Bardstown
1940	Honorable Joseph D. Scholtz, Louisville	1963	Honorable Roy Arnold, Danville
1941	Honorable Winn Davis, Glasgow	1964	Honorable William O. Cowger, Louisville
1942	Honorable T. Ward Havelly, Lexington	1965	Honorable Holmes Ellis, Murray
1943	Honorable Henry L. Nichols, Danville	1966	Honorable Fred Fugazzi, Lexington
1944	Honorable Wilson W. Wyatt, Louisville	1967	Honorable James Flynn, Frankfort
1945	Honorable J.P. Arnold, Franklin	1968	Honorable Kenneth Schmeid, Louisville
1946	Honorable Fred L. Weir, Owensboro	1969	Honorable William Dawahare, Hazard
1947	Honorable J.J. Moran, Hazard	1970	Honorable Charles Gartrell, Ashland
1948	Honorable E. Leland Taylor, Louisville	1970	Honorable Henry Broderson, Franklin
1949	Honorable Glenn Lovern, Owensboro	1971	Honorable Robert Cherry, Paducah
1950	Honorable Charles P. Farnsley, Louisville	1972	Honorable Chester Wolfe, Middlesboro
1951	Honorable William C. Simpson, Ashland	1973	Honorable Frank Burke, Louisville
1952	Honorable Elvis C. Campbell, Bowling Green	1974	Honorable W. Bruce Ross, Fort Thomas

# KLC PAST PRESIDENTS

1975	Honorable Guthrie Wilson, Bardstown	1999	Honorable Daniel Ruckriegel Sr., Jeffersontown
1976	Honorable Foster Pettit, Lexington	2000	Honorable Robin Cooper, Paintsville
1977	Honorable Robert Miller, Campbellsville	2001	Honorable Thomas Holocher, Fort Mitchell
1978	Honorable Peyton Hoge III, Anchorage	2002	Honorable Bill Nighbert, Williamsburg
1979	Honorable Derrell Whitaker, Somerset	2003	Honorable Karen Cunningham, Madisonville
1980	Honorable James R. Pritchard, Elizabethtown	2004	Honorable David Cartmell, Maysville
1981	Honorable Charlotte Baldwin, Madisonville	2005	Honorable Bradley Collins, Morehead
1982	Honorable Ferdinand Moore, Whitesburg	2006	Honorable David Willmoth Jr., Elizabethtown
1983	Honorable J.R. Miller, Owensboro	2007	Honorable Glenn Caldwell, Williamstown
1984	Honorable William D. Gorman, Hazard	2008	Honorable Connie Lawson, Richmond
1985	Honorable Herbert Caldwell, Williamstown	2009	Honorable Michael Miller, Jackson
1986	Honorable Maurice Spalding, Lebanon	2010	Honorable Elaine Walker, Bowling Green
1987	Honorable William Taylor, Greensburg	2011	Honorable William Paxton, Paducah
1988	Honorable William Goetz, Fort Mitchell	2012	Honorable Susan Barto, Lyndon
1989	Honorable Jerry E. Abramson, Louisville	2013	Honorable Tom Bozarth, Midway
1990	Honorable William L. Newman, Henderson	2014	Honorable Bill Sheckles, Bardstown
1991	Honorable Neil S. Hackworth, Shelbyville	2015	Honorable Roddy Harrison, Williamsburg
1992	Honorable John W.D. Bowling, Danville	2016	Honorable Claude Christensen, Sadieville
1993	Honorable Paul Smith, Burkesville	2017	Honorable Jim Barnes, Richmond
1994	Honorable Charles Beach III, Beattyville	2018	Honorable Teresa Rochetti- Cantrell, Mayfield
1995	Honorable Bert May, Mt. Sterling	2019	Honorable Bill Dieruf, Jeffersontown
1996	Honorable Charles Honeycutt, Glasgow	2020	Honorable Troy Rudder, London
1997	Honorable Arthur Byrn, Mayfield	2021	Honorable Brain Traugott, Versailles
1998	Honorable Pam Miller, Lexington		

# EXPO HALL FLOOR PLAN





# EXHIBITOR DIRECTORY

Accelecom	I1
Adams Law	C8
American Fidelity Assurance Company	D5
Ampstun Corp	A7
AnyWeather Restoration/859 Board Up	D6
Apptegy	A2
AT&T	F4
Bacon Farmer Workman Engineering and Marcum Engineering	E8
Bell Engineering	K2
Best Equipment Company	A & B
Bike Walk Kentucky	L3
BK Technology Professionals	I6
Bluegrass Recreation Sales & Installation, LLC	M1 & M2
Brandstetter Carroll	F1
Bricker & Graydon LLP	B8
Brown Equipment Company	C & D
CDP-MapSync	H2
Codell Construction Company	E7
Collins & Company, Inc.	D8
Commonwealth Engineers, Inc.	C4
Core And Main	I3
Crafco	E6
CTC Disaster Response, Inc.	F6
Denton Law Firm	E5

Cornerstone and Affiliate Partners highlighted in red.





# EXHIBITOR DIRECTORY

DLZ .....	B7
DWA Recreation .....	H3
EKU Corporate Educational Partnerships .....	L2
Energy Optimizers, USA .....	M4
Energy Systems Group .....	I8
Enterprise Fleet Management .....	K1
Frey Municipal Software .....	I4
Frost Brown Todd, LLC .....	H1
Gess, Mattingly & Atchison .....	D7
GovBuilt LLC .....	M3
GovDeals .....	K4
GRW, Inc. ....	B1
HdL Companies .....	B5
HHO Carbon Clean Systems .....	G
HMB Professional Engineers, Inc. ....	J5
HUB International/Peel & Holland Insurance .....	L4
Hutson Inc. ....	L7
ISTT .....	F5
Keith D. Weiner & Associates Co. ....	F8
Kentucky American Water .....	J6
Kentucky Black Caucus of Local Elected Officials .....	A6
Kentucky City/County Management Association .....	F7
Kentucky Fire Commission .....	B6
Kentucky Manufactured Housing Institute .....	E
Kentucky Municipal Clerks Association .....	L8

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# EXHIBITOR DIRECTORY

Kentucky Public Human Resource Association . . . . .	C2
<b>Keuler, Kelly, Hutchins, Blankenship &amp; Sigler, LLP . . . . .</b>	<b>E4</b>
KLC Communications & Marketing. . . . .	K6 & K7
KLC Community & Economic Development. . . . .	J3
KLC Financial Services. . . . .	C5
KLC Insurance Services . . . . .	D1-D4
KLC Personnel Policy Services/Certified City of Ethics. . .	J2
KLC Public Affairs . . . . .	K8
<b>KPC . . . . .</b>	<b>I7</b>
KY Rural Water Association. . . . .	C3
KY Saves 529 . . . . .	K3
<b>MakeMyMove . . . . .</b>	<b>H4</b>
<b>Midstates Recreation . . . . .</b>	<b>B4</b>
Miracle of KY & TN . . . . .	L6
<b>Municipal Equipment, Inc . . . . .</b>	<b>H &amp; I</b>
Murray State University . . . . .	J4
National Workwear, Inc.. . . . .	F3
<b>Network Innovation Solutions . . . . .</b>	<b>L1</b>
<b>Optum. . . . .</b>	<b>E1</b>
<b>Oracle NetSuite for Government . . . . .</b>	<b>B2</b>
<b>Payroll Solutions, Inc. . . . .</b>	<b>A5</b>
<b>Perfection Group, Inc.. . . . .</b>	<b>B3</b>
<b>Performance Services. . . . .</b>	<b>A4</b>
<b>PNC Bank. . . . .</b>	<b>C1</b>
<b>Precision Concrete Cutting of Kentucky . . . . .</b>	<b>L5</b>

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# EXHIBITOR DIRECTORY

Precision Engineering.....	H8
Public Entity Insurance.....	C7
Quick Pay.....	Lower Level
Republic Services.....	J7
Roberts Consulting Services.....	A3
RSA Advisors, LLC.....	C6
SealMaster Louisville.....	J
Seiler Geospatial - Public Safety.....	M7
Site-Safe.....	H6 & H7
Slope Master Innovations LLC.....	E3
Software Solutions, Inc.....	M8
Spectrum Enterprise.....	A8
Stringfellow, Inc.....	F
Studio46 Media.....	H5
Sturgill Turner Barker Moloney, PLLC.....	J1
Summit Engineering, Inc.....	M5
Thoroughbred.....	K5
Trane.....	J8
TSW.....	I2
U.S. Bank Trust Co, National Association.....	F2
UK - Kentucky Transportation Center.....	I5
VC3.....	A1
Wiser Strategies.....	E2

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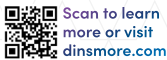
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